EVANSVILLE COMMUNITY SCHOOL DISTRICT Evansville, Wisconsin

The regular meeting of the Board of Education of the Evansville Community School District was held Wednesday, August 28, 2019, at 6:00 pm in the District Board and Training Center.

Mr. Roth, District Administrator, led the Pledge of Allegiance.

The meeting was called to order by Board President Ms. Hammann. Roll call was taken. Members present: Hammann, Klaehn, Paul, Rasmussen, and Swanson.

APPROVE AGENDA

Motion by Ms. Swanson, seconded by Mr. Rasmussen, to approve the agenda as presented. Motion carried, 5-0 (voice vote).

Ms. Johnson joined the meeting at 6:02 pm.

PUBLIC ANNOUNCEMENTS/RECOGNITION/UPCOMING EVENTS:

- First Day of School September 3, 2019
- Annual School Board Meeting September 25, at 7:00 pm
- Homecoming Week October 1-6

PUBLIC PRESENTATIONS: None.

INFORMATION & DISCUSSION:

Mr. Kvalheim, High School Teacher, provided an update on overnight FFA activities scheduled for this year. The addition of a second agriculture teacher this year will allow for more offerings. Mr. Kvalheim and Ms.Vance will each attend seven events, and both will attend three major events. In late September, the FFA, high school, Chamber of Commerce, and Evansville Ford will team up to host the Ford Drive 4 UR School event, where test drives could earn up to \$7,000 in donations. The 2019-20 school years marks an expansion of ag classes offered at the middle school. Mr. Kvalheim noted that when he began teaching at Evansville he had 190 students total. This year's registrations reflect an increase to 296 students.

Mr. Everson, Director of Curriculum and Instruction, provided information on committee work related to the Human Growth and Development curriculum. This was the first time the committee had met since 2011, though future reviews will follow the DPI's recommendation for every three years. Curriculum will be established with learning targets in mind. The current adjustment will represent the first time that material for grades 4 and 5 will be delivered over a few times during the year instead of once at the end of the year.

Mr. Roth, District Administrator, reported that construction projects remain largely on schedule. Consideration is still being given to solutions for the electrical line that runs under the current playground. It has been determined that the line makes a sharp turn at one location that runs into a space where one of the new building footers is planned. Expectations were that staff should be able to move into the TRIS office the week of August 26, and that classrooms at the high school would be released for move-in at the end of that week.

Ms. Hammann, Board President, advised that an ad seeking a replacement to fill the board position vacated by Tom Titus had been published in the Evansville Review and would be posted on the school social media sites. Deadline for application is September 6.

Ms. Swanson, Board Vice President, presented Policy #186 – Remote Participation in Meetings by Board Members, Policy #443.1 – Student Conduct and Dress, Policy #443.10 – Code of Classroom Conduct, Policy #443.11 – Student Conduct in the Classroom – Administrative Rule, Policy #443.2 – Student Conduct on Buses, Policy #443.2 Form 1, #443.2 Form 2, #443.2 Form 3, #443.2 Form 4A and #443.2 Form 4B, all for Removal, Policy #760 – Food Service Program, Policy #761 – Free and Reduced Food Prices, and Policy #762 – Food Service Management for a second reading.

PUBLIC PRESENTATIONS: None

Ms. Merath, Business Manager, provided the Board with a first look at the proposed 2019-2020 operating budget. The preliminary review will be adjusted as more definitive information is received on employee benefits which change as staffing changes, the final 3rd Friday pupil count on September 20, district property valuation, and final general aid calculations from the DPI.

Ms. Merath discussed short-term cash flow borrowing needs for the next year. Such borrowing allows the district to meet day-to-day operational needs while waiting for various aids, tax payments, and lottery credits to arrive. Quotes were received from UB&T locally and from the district financial planner, PMA. One-year borrowing through UB&T would be at 2.497% interest, while the rate at PMA would be 1.75%. The interest cost difference on \$2,550,000 in borrowing is approximately \$20,000.

Ms. Johnson, Board Member, advised that Cory Neeley is the new President of the Evansville Education Foundation (EEF). He replaces Bill Kasten, who had reached his maximum term limit. The EEF presented \$5,730 in grants at the Back to School Breakfast, providing funding for nine teacher-initiated projects. For fund raising purposes, the EEF will again be holding a raffle at Homecoming and will be participating in Giving Tuesday the week after Thanksgiving.

Ms. Merath reported that work continued to move on schedule for projects covered by the DOJ Safety Grants, with new speakers and clocks now in place.

BUSINESS (ACTION ITEMS):

Motion by Ms. Swanson, second by Ms. Johnson, to approve the resignation of Tom Titus, School Board Member, effective August 14, 2019. Motion carried, 6-0 (voice vote).

Motion by Ms. Paul, second by Ms. Swanson, to approve John Rasmussen, School Board Member, as Treasurer. Motion carried, 5-0-1 (voice vote, Rasmussen abstained).

Motion by Ms. Swanson, second by Mr. Rasmussen, to approve the resignation of Katie Johnson, First Grade Special Education Teacher, effective August 12, 2019. Motion carried, 6-0 (voice vote).

Motion by Mr. Rasmussen, second by Ms. Johnson, to approve the resignation of Michael Czerwonka, School Social Worker, effective August 14, 2019 and thank him for the past fifteen years of service. Motion carried, 6-0 (voice vote).

Motion by Ms. Johnson, second by Ms. Paul, to approve the resignation of Laura Wittnebel, Cook 1, effective August 27, 2019. Motion carried, 6-0 (voice vote).

Motion by Mr. Rasmussen, second by Mr. Titus, to approve the resignation of Raquel Michel, TRIS Administrative Assistant, effective September 2, 2019 and thank her for the past 17 years of service. Motion carried, 6-0 (voice vote).

Motion by Ms. Johnson, second by Ms. Swanson, to approve the hiring of Jordan Everson, Varsity Assistant Football Coach, effective August 6, 2019, for a stipend of \$3,525. Motion carried, 7-0 (voice vote).

Motion by Ms. Swanson, second by Mr. Rasmussen, to approve the resignation of Sarah Morgan, .5 FTE High School Art Teacher, effective for the 2019-2020 school year. Motion carried, 6-0 (voice vote).

Motion by Ms. Swanson, second by Ms. Paul, to approve the hiring of Katherine Johnson, Middle School Special Education Teacher, effective 2019-2020 school year for an annual salary of \$57,686. Motion carried, 6-0 (voice vote).

Motion by Mr. Rasmussen, second by Ms. Swanson, to approve the hiring of Renee Witke-Grossman, Levi Leonard Special Education Teacher, effective August 22, 2019 for an annual salary of \$47,876. Motion carried, 6-0 (voice vote).

Motion by Ms. Johnson, second by Ms. Paul, to approve the hiring of Kristin Howlett, District Office Data Specialist/Receptionist, effective August 29, 2019 for an hourly wage of \$17.50. Motion carried, 6-0 (voice vote).

Motion by Ms. Johnson, second by Ms. Swanson, to approve the hiring of Amy Dunphy, Special Education Assistant, effective August 27, 2019 for an hourly wage of \$14.50. Motion carried, 6-0 (voice vote).

Motion by Ms. Swanson, second by Ms. Paul, to approve the hiring of Amy Connors, High School Quiz Bowl Advisor Advisor, effective September 3, 2019 for an annual stipend of \$830. Motion carried, 6-0 (voice vote).

Motion by Ms. Swanson, second by Ms. Paul, to approve the hiring of Melissa Bonow, .5 High School Future Problem Solving Advisor, effective September 3, 2019 for an annual stipend of \$622.50. Motion carried, 6-0 (voice vote).

Motion by Mr., Rasmussen, second by Ms. Swanson to approve the 2019-2020 FFA Overnight Excursions. Motion carried, 6-0 (voice vote).

CONSENT (ACTION ITEMS):

Ms. Swanson removed Approval of Policy#428 – Full-Time Public School Open Enrollment from the Consent Agenda for additional edits. Motion by Ms. Johnson, second by Ms. Paul, to approve the August 14, 2019, Regular Board Meeting Minutes, June and July Bills and Reconciliation, Policy #431 – Compulsory Student Attendance & Alternative Programs, Policy #434.2 – High School Closed Campus, and Policy #440 – Student Rights and Responsibilities. Motion carried, 6-0 (roll call vote).

BOARD DEVELOPMENT: Ms. Klaehn and Ms. Swanson led discussion of development of Board goals.

EXECUTIVE SESSION:

Motion by Mr. Rasmussen, second by Ms. Paul, to convene in closed session under Section 19.85(1)(c) of the Wisconsin State Statutes to consider employment compensation of public employees, specifically, to discuss

request for waiver of liquidated damages under a teacher's contract. Motion carried, 6-0 (roll call vote), at 8:28 pm.

RECONVENE:

Motion by Mr. Rasmussen, second by Ms. Swanson, to reconvene in open session. Motion carried, 6-0 (voice vote).

Motion by Ms. Johnson, second by Mr. Rasmussen, to abide by the contract signed by Steve Krupke, and charge the liquidated damages fee as specified in his contract. Motion carried, 6-0 (voice vote).

Motion by Ms. Paul, second by Mr. Rasmussen, to abide by the contract signed by Michael Czerwonka, and charge the liquidated damages fee as specified in his contract. Motion carried, 6-0 (voice vote).

ADJOURN:

Motion by Ms. Johnson, second by Mr. Rasmussen, to adjourn the meeting. Motion carried, 6-0 (voice vote). Meeting adjourned at 9:22 pm.

Submitted by Ellyn Paul, Clerk	
Approved:	Approved: September 11, 2019
Ellyn Paul, Clerk	